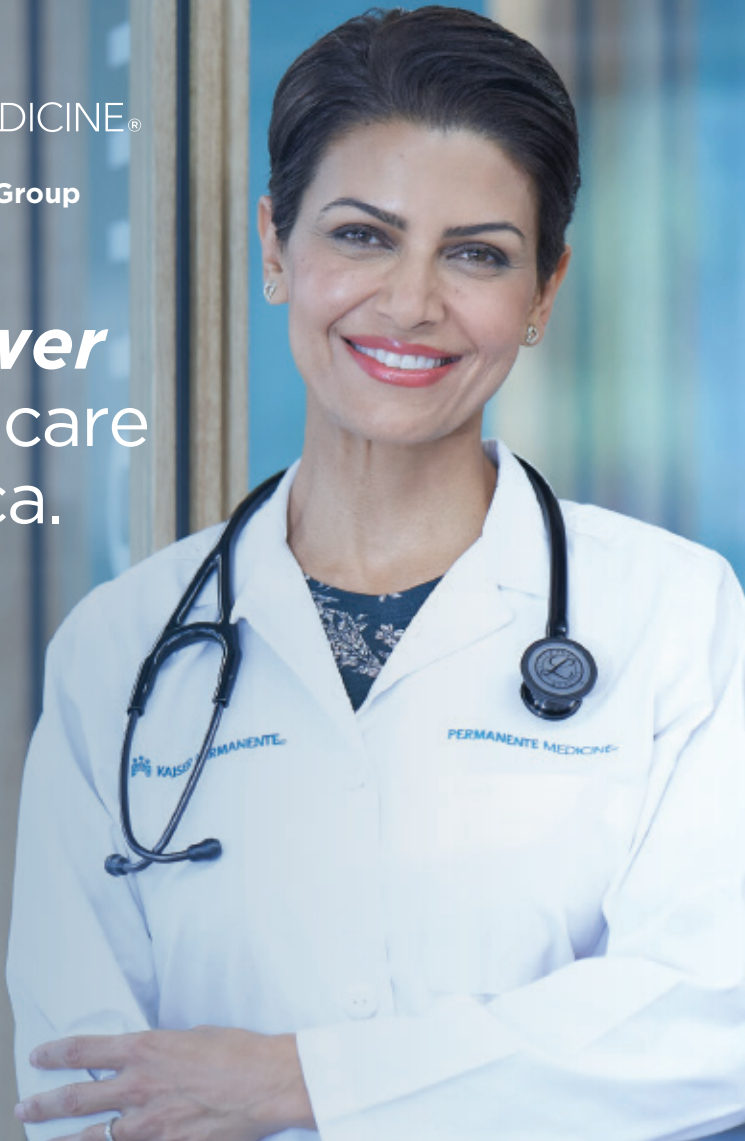


PERMANENTE MEDICINE®

Southern California
Permanente Medical Group

The *Answer*
to health care
in America.



I am a
PERMANENTE
PHYSICIAN.

A true innovator who leverages
the latest tools, resources and
technologies to deliver
high-quality outcomes



THE SIX PILLARS THAT SUPPORT OUR PHILOSOPHY

PHYSICIAN LED: We are a physician-led organization; our locally-based physician leaders make all decisions that influence the long-term strategic direction of the medical group and the day-to-day practice of medicine.

PATIENT CENTERED: Our entire SCPMG organization is patient-centered. Everything we do—from the way we are structured to the way we provide care—is based on the best interest of the patient.

EVIDENCE BASED: We use evidence-based medicine—with a focus on prevention and wellness—as an objective measure to inform improved health care quality and avoid unnecessary expenses.

TEAM DELIVERED: We believe in the power of team-delivered care because connecting providers is the best way to get a complete picture of a patient's needs. And our collaborative culture allows physicians to make meaningful connections that contribute to their own personal and professional growth.

TECHNOLOGY ENABLED: Our technology-enabled organization allows our physicians to interact with patients in new ways, and ensures we are always at the forefront of care technology. What's more, we practice medicine within the coordinated, integrated care delivery system that is Kaiser Permanente—a model that is the absolute gold standard of care.

CULTURALLY RESPONSIVE: We are closing care gaps for traditionally underserved populations through culturally-responsive care for our communities, made possible through a comprehensive strategy to increase diversity and encourage inclusivity within our population.

I am a
PERMANENTE
PHYSICIAN.

A born collaborator who works across teams and specialties to deliver the best possible patient care



SCPMG BY THE NUMBERS



OVER 65 YEARS

Of stability and experience
in delivering high-quality
and innovative care



**MORE THAN
10,000**

Southern California
Permanente Medical
Group physicians



**MORE THAN
75,000+**

Employees and staff



**MORE THAN
4.7 MILLION**

Kaiser Permanente
Southern California members



260

Different ethnicities
represented by Kaiser
Permanente members



13 Service Areas

15 Hospitals

234 Medical Offices

I am a
PERMANENTE
PHYSICIAN.

A dedicated doctor who
believes in pursuing dreams,
creating hope and
driving progress



SCPMG BENEFITS

PROFESSIONAL LIABILITY COVERAGE

- Liability coverage is provided at no cost

HEALTH CARE BENEFITS

- SCPMG High Deductible Health Plan (HDHP) provided to all full-time physicians and enrolled eligible spouses/domestic partners and dependent children (up to age 26)
- Supplemental Medical
- Alternate Mental Health
- Dental
- Vision
- Special Dependent Coverage

SAVINGS AND RETIREMENT PLANS

- Health Savings Account (HSA)
- Common Plan
- 401(k) Plan
- SCPMG Keogh Plan

LIFE INSURANCE

- Permanente Provided Life Insurance
- Optional Life Insurance
- Spouse/Domestic Partner Life Insurance

PARTNERSHIP OF SCPMG

- Eligible after three years of employment

COMPENSATED TIME-OFF BENEFITS

- Vacation prorated to work schedule

<u>Years of Service</u>	<u>Total Vacation Days</u>
1-4 years	18 days
5-9 years	23 days
10+ years	28 days
- Holidays - Six observed holidays per year
- Educational Leave - After one year of employment, you earn five days per year (prorated to work schedule) to use for Continuing Medical Education.
- Leaves
- Disability Income

OTHER BENEFITS

- Relocation Package
- Competitive Compensation Package
- Flexible Spending Accounts
- Pet Insurance
- Group Umbrella Insurance
- Professional Liability Coverage
- Commuter Choice
- Identity Theft Protection
- Physician Work-Life Solution Program
- Kaiser Employee Assistance Program (EAP)
- Employee Discounts
- Student Loan Refinancing Program

SCPMG LOCATIONS

13 service areas, 15 hospitals
and over 234 medical offices
throughout Southern California



OUR HOSPITALS



AFFILIATED HOSPITALS



FOR MORE INFORMATION

For more information about our practice opportunities,
visit our web site at: <https://scpmgphysiciancareers.com>
For questions, please give us a call at **800-541-7946**



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Join our Talent Network

Note: This material explains only certain provisions of your retiree medical benefits. All benefits described in this material are subject to the terms of the official plan documents. If there is a difference between the information in this material and the actual plan documents, the plan documents will govern. In addition, SCPMG reserves the right to alter, amend or change the SCPMG benefit plans at any time.

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